

# Network News

December 2025

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## beTax Advisory & Compliance Services S.à r.l. joins Russell Bedford International in Luxembourg



*Russell Bedford International welcomes beTax Advisory & Compliance Services S.à r.l., known as beTACS, to its global network in Luxembourg.*

Russell Bedford International is pleased to announce the addition of beTax to its global network.

beTax is a fully independent Luxembourg Qualified Chartered Accountant firm, delivering quality services in both direct and indirect taxation. The firm's core offerings include corporate tax compliance and VAT compliance for Luxembourg-resident companies, along with tax advisory services related to corporate and VAT filings.

With two partners and a dedicated team, beTax supports clients ranging from real estate and private equity funds with a substantial presence in Luxembourg, to commercial and industrial companies based in Luxembourg.

"We are delighted to welcome beTax to our network in Luxembourg", said Stephen Hamlet, CEO of Russell Bedford International. "Their experienced and client-focused team further strengthens our network in Europe and complements our existing presence in Luxembourg."

Martine Wagner and Steve Becker, partners at beTax, commented: "We are delighted to join the Russell Bedford International network. This partnership strengthens our global reach and enables us to deliver even greater value to our clients through international collaboration and expertise. We look forward to working closely with fellow member firms and contributing to the network's continued success."

## Managers & Young Partners Conference 2025



The Russell Bedford International Managers & Young Partners Conference 2025 in Hamburg, Germany was a huge success.

The conference kicked off with a welcome dinner at Block Brau with traditional German cuisine and artisanal beer. It was a wonderful opportunity for delegates to connect, learn more about each other and experience the benefits of being part of a global network.



Day one began with introductions and ice breakers, followed by an update from CEO Stephen Hamlet on the Russell Bedford International network and discussions around the new Centre of Excellence for Young Professionals. The programme continued with a focus on clients: understanding the client lifecycle and the importance of strong relationships built on trust, as well as encouraging loyal clients to advocate for our firms.



To conclude the day, delegates enjoyed the delights of the Hamburg Christmas market before their festive dining experience at Alster Lagune with beautiful views across the water.



Day two continued with insightful sessions on project management for accountants and the ever-challenging question of how to retain talent in these competitive times. Delegates enjoyed the additional networking opportunities and gained practical insights to take back to their firms.



Reflecting on the event, CEO Stephen Hamlet said "It's been another remarkable Managers & Young Partners Conference, full of energy and positivity. Investing in the next generation is so important for the future of the profession and it's encouraging to see our firms' commitment towards developing their young professionals, giving them the chance to experience what it truly means to be part of a global network. The focus towards enhancing their professional skillsets, ensuring they are equipped to tackle the challenges of tomorrow, will certainly help drive the future success of our teams across the world."



A huge thank you goes out to our delegates, speakers and everyone who contributed to making this year's event a success.

Russell Bedford International members can visit the [event page](#) for speaker presentations, photos and additional resources from this year's conference.

## Introducing Our New Sustainable Business Accelerator Academy



Following our partnership with ESG technology provider Diginex, we are pleased to take this one step further and launch our new **Sustainable Business Accelerator Academy**.

Designed specifically for Russell Bedford member firms, this training academy supports you in upskilling your people to navigate the unchartered waters of ESG reporting, helping to identify key trends in ESG and better understand your clients' changing needs to unlock new business opportunities.

The first training cohort will commence in **February 2026** with modules spread over four months, including 1:1 advisory support, with a graduation ceremony in June for successful participants.

For any questions and to sign up, members should contact **Kathryn Davis**, Associate Director of Network Engagement ([kathryn.davis@russellbedford.com](mailto:kathryn.davis@russellbedford.com)) before **Friday 9 January 2026**.

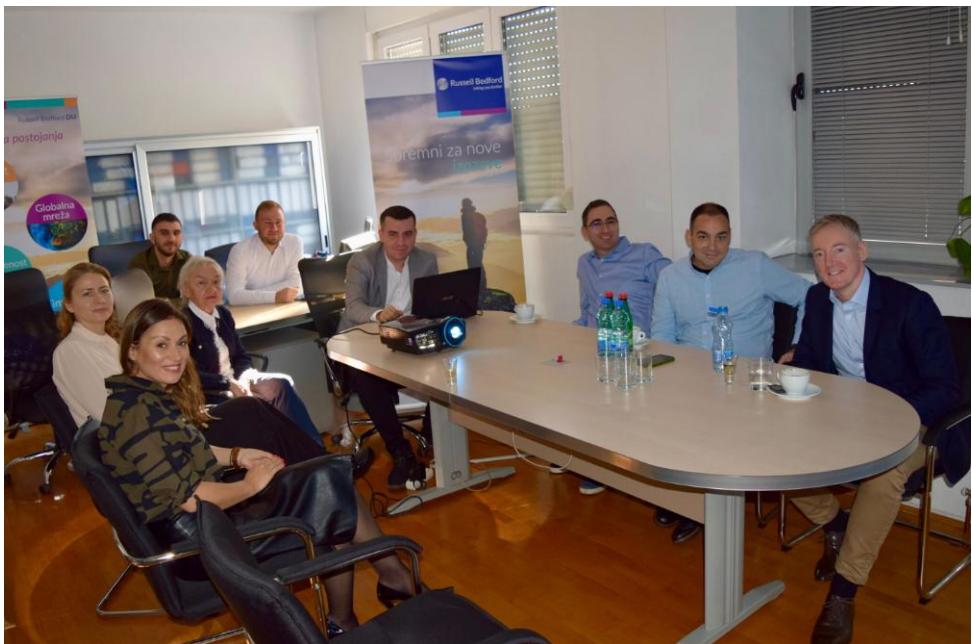
## Visiting Belgrade, Serbia



A few weeks ago, Stephen Hamlet, CEO of Russell Bedford International, visited the network's firm Russell Bedford DIJ D.O.O. in Belgrade, Serbia.

This year, Russell Bedford DIJ celebrate their 20th anniversary and hosted a wonderful celebration across their team.

For the network's CEO, this was a fantastic opportunity to learn more about the firm – a successful audit company with a strong focus on quality and continuous growth. It also provided great insight into the country's financial and economic climate.



Later in the day, the firm kindly treated Stephen to a guided tour around the fortress with a deeper dive into Serbia's history.





With exquisite food, drink and immense hospitality, the trip to Belgrade was a memorable experience.

Stephen commented "It's amazing to see the great work of our colleagues in Serbia. This visit provided a wonderful opportunity to connect with the team and learn more about their past successes along with the current challenges being faced. I hope to visit again and continue to strengthen our ties with businesses in the region."

## Russell Bedford International Sponsors Cheerleading Squad



*Russell Bedford International Sponsors Cheerleading Squad in UCA All Star National Championship 2026.*

As part of *taking you further* day 2025, Russell Bedford International is pleased to announce its support for local UK cheerleading club Sapphire Elite's 'Spellbound' Cheer Squad as they prepare to compete at the UCA All Star National Championship in Florida, USA in March 2026.

Cheerleading is one of the fastest-growing sports in the world – combining gymnastics, acrobatics, jumps, and dance into high-energy routines that are full of skill, teamwork, and sparkle. It is a sport that captures the spirit of dedication, collaboration, and determination – values we proudly share at Russell Bedford.

Over the years, Sapphire Elite has gone from strength to strength, competing at regional, national, and international levels. Their passionate coaches and supportive community inspire athletes to reach their goals – both on and off the mat.

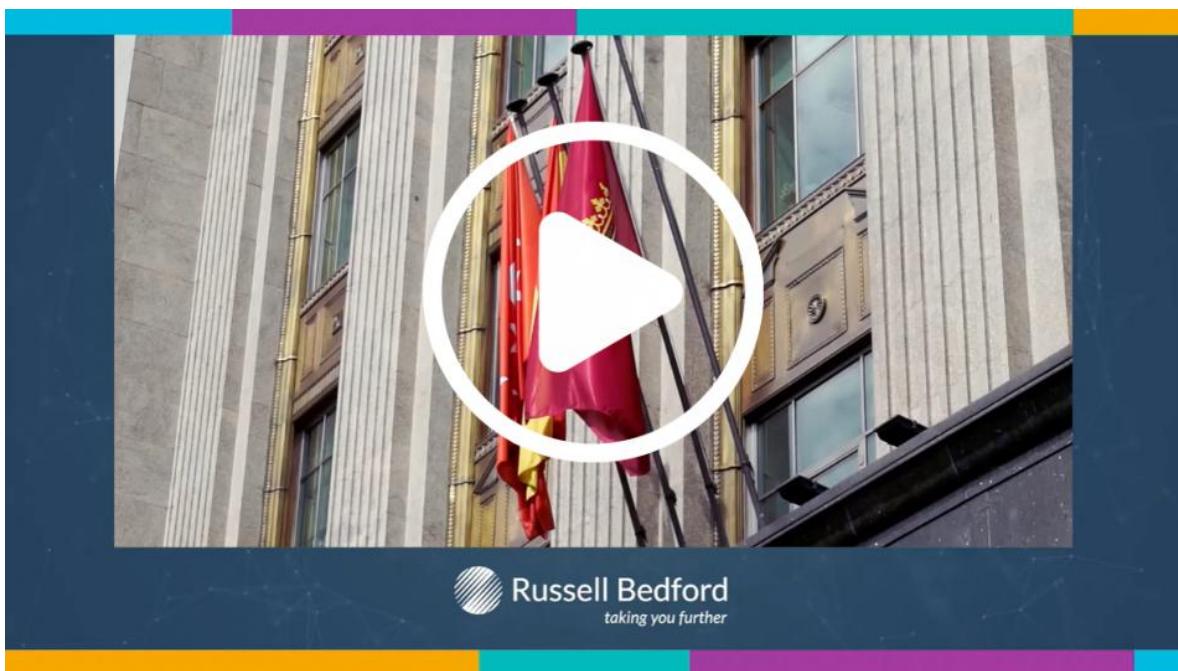
Following their recent success in June at the Varsity Europe Summer All-Level Championship in Düsseldorf where they took home silver, they are now setting their sights on an exciting new chapter as they head to the USA stage.

The daughter of Russell Bedford's central office colleague, Gemma Benson has been a committed member of the club since 2016 and will be part of the team representing Sapphire Elite in Florida.

We are therefore proud to stand behind her team which embodies excellence, teamwork, and ambition - and we cannot wait to cheer them on as they represent their country at the 2026 championships!

Good luck, Sapphire Elite!

## Watch the 42nd Annual Conference Highlights Video



The Russell Bedford International 42nd Annual Global Conference was a huge success. We extend a sincere thanks to our delegates, speakers, and participants for their valuable contributions this year.

Watch the overview video of the event [here](#).

## Russell Bedford International: Advancing Audit Quality Through Global Engagement



Russell Bedford International member firms have been actively participating in Forum of Firms audit quality events across key regions, including Lima (Peru), Cape Town (South Africa), and Dubai (Middle East).

These events serve as a vital platform for dialogue between global standard setters and regional jurisdictional requirements, offering insights into regulatory expectations across diverse jurisdictions.

See more [here](#).

*taking you further day 2025*



On 3 December 2025, Russell Bedford members gathered to celebrate the network's 7th annual *taking you further* day. We extend a huge thank you to all those who took part in the virtual party and leading up to taking you further day 2025. For those of you who were unable to join the virtual party, you can view the recording [here](#).

If you would like to feature your activity in the upcoming 2025 taking you further day brochure, please send your activity to [hira.asghar@russellbedford.com](mailto:hira.asghar@russellbedford.com).

Read more about the event [here](#).

## Lubbock Fine - Post Budget Webinar



Following Rachel Reeves' Autumn Budget update, Lubbock Fine held a post-budget webinar breaking down the announcements.

This webinar highlights the opportunities and risks to help you prepare as well as exploring what the changes mean in practice.

Watch the webinar [here](#).

## Tribute to Rohit Majithia



Rohit Majithia, Partner at Lubbock Fine, has sadly passed away.

Rohit was a highly respected professional and a kind individual with genuine integrity and compassion. We extend our heartfelt condolences to his family who are in our thoughts during this difficult time.

Read more [here](#).

## Webinar Recordings

Thank you to those who attended our recent webinars. We hope you found them useful.

For members who were unable to attend, please see links below to access the recordings for our most recent webinars.

## Employee Engagement

### Communications skills for developing client relationships

### ISQM & Engagement Inspections Common findings

A reminder that all our historic webinar recordings are available on our [Events page](#) by scrolling down to "Past Events." In addition, keep a look out for our summaries on each event page offering a quick overview of each video prior to watching.

## Forthcoming conferences

For further details about upcoming Russell Bedford conferences and to register, please visit the [Events](#) page on the intranet.



### Americas Conference

The 2026 Russell Bedford International Americas Conference will be held from 15 - 18 January in San José, Costa Rica. Registration closes on **15 December 2025**. Please visit our members [Events Page](#) on the intranet to register and for more details.



### Middle East & Africa Conference

The 2026 Russell Bedford International Middle East & Africa Conference will be held from 12 - 14 February in Dubai, UAE. Please visit our members [Events Page](#) on the intranet for details.

## Russell Bedford - key facts and figures

- **More than 40 years** of global service
- **Top 20** global accounting network
- **USD 900 million** global fee income
- Some **1000 partners** and over **10,000 staff**
- Almost **400 offices** in more than **100 countries**

For previous editions of Network News, visit our [Network News](#) webpage.